

**Equality objectives 2019-2023**

Objective	Action to be taken	By Whom	Timescale	Resources	Impact
Promote understanding and respect for differences	<ul style="list-style-type: none"> <li>Celebrate diversity during whole school events-involve MPs and school council in Year 6</li> <li>Continue to embed opportunities in the curriculum to look at a variety of cultures, using worldwide events or charities to further support this work</li> <li>Continue to embed the Delta values every half term through SMSC assemblies, Achievement Assemblies, Anti-bullying week and general behaviour for learning</li> </ul>	<p>SLT MPs and school council</p> <p>All staff and pupils</p> <p>All staff and pupils</p>	<p>Half termly meetings with MPs</p> <p>On –going</p> <p>On-going</p>	<p>Time for meetings</p> <p>Training materials</p>	<p>The school ethos and curriculum continue to promote respect for the differences within the school and local community</p> <p>Greater understanding and respect for differences</p> <p>Issues are covered through lessons, assemblies and staff training</p>
Improve provision for pupils for whom English is an additional language	<ul style="list-style-type: none"> <li>Ensure appropriate training for all staff</li> <li>Monitor provision of resources</li> </ul>	SLT and all staff	Weekly CPD	Training materials	<p>Effective and purposeful learning.</p> <p>Improved outcomes –</p>

	<ul style="list-style-type: none"> <li>• Enhance opportunities for parents to understand how to support their child's learning</li> <li>• Develop an identification and assessment monitoring system</li> <li>• Interventions implemented where appropriate</li> </ul>				<p>progress demonstrated in books and attainment.</p> <p>Classroom environments to support EAL learners</p>
Narrow the pupil premium gap in Reading, Writing and Maths in all year groups	<p>Monitor the achievement of pupil premium pupils</p> <p>Plan and deliver any necessary interventions to address gaps as identified through on going assessments</p> <p>Provide extra curricular activities to enhance learning</p>	SLT and class teachers	Termly tracking	See PP report	<p>Improved outcomes</p> <p>Gap between disadvantaged and non disadvantaged in all year groups to narrow</p>